

Union Survey Results: FNS Reorganization

National Treasury Employees Union (NTEU) Chapter 226 | June 2026

81% of FNS employees are not willing or able to relocate
and may be forced out of their jobs as a result of the proposed reorganization.

Survey Background

- NTEU Chapter 226 offered an optional survey to all current FNS employees on the impacts of the proposed reorganization and relocation on their careers and mission areas.
- The survey covered bargaining unit and non-bargaining unit employees across all FNS offices: National Office, Regional Offices, and Retailer Operations and Compliance.
- Approximately one third of all FNS staff responded in May 2026.

Program Impacts

- Employees consistently shared that the reorganization poses immense risk for all 16 federal nutrition programs, including SNAP, school meals, WIC, and more.
- This includes weakened oversight of federal funds, leaving taxpayer dollars more vulnerable to abuse; loss of technical assistance resources and local support, including for disaster relief; and delayed funding or inability to authorize funding for certain programs, grants, and research.
- *For details, please see the attached mission impacts and risks document.*

Quantitative Survey Results

By Program Area

Program Area	Will Not Relocate
SNAP	81%
Child Nutrition (school meals, summer meals, CACFP)	78%
Supplemental Nutrition and Safety Programs (includes WIC, TEFAP, FDPIR and others)	90%

By Support Function

Support Function	Will Not Relocate
Evidence, Analysis and Regulatory Affairs	81%
Financial Management	78%
Office of Information and Technology	88%

By Office

Office	Will Not Relocate
National Office (Alexandria, VA)	83%
Regional Offices (overall)	80%
Western Region (San Francisco, California)	89%
Mid-Atlantic Region (Robbinsville, New Jersey)	85%
Southeast Region (Atlanta, Georgia)*	80%
Northeast Region (Boston, Massachusetts)	78%
Mountain Plains Region (Denver, Colorado)*	73%
Midwest Region (Chicago, Illinois)	72%
Southwest Region (Dallas, Texas)*	64%

**USDA reorganization plan provides that this city will retain an office.*

Workforce Context

33%+

decline in staff since January
2025

- Current staff average over **10 years** of federal service
- Only **one third** of FNS staff currently work at headquarters in Alexandria, VA — most are already distributed across the country
- 263 FNS employees are veterans (**more than 1 in 5**)
- FNS is already an incredibly lean agency - with fewer than one staff person for each **\$125 million** of the \$160 billion budget.

Contact NTEU Chapter 226 at nteuchapter226@gmail.com | visit <https://linktr.ee/savefns>